

# NETWORK

CMM Member Newsletter  
February 11, 2021



**\*\*New\*\***

## Change of Address:

**OMMI  
Suite 267  
6-470 King St. W  
Oshawa ON L1J 2K9**

## Renewing your Membership in 2021

Maintain your legal right to use the CMM Designation!

Thank you for your membership in 2020! We want to extend our sincere appreciation to all our members. The annual Membership Renewal invoices were distributed in December 2020 by way of email. If you have not received your Renewal Invoice, please contact us and we will send you your renewal information. We are happy to accept payment by Credit Card, Cheque, EFT or Online Payment through your invoice. All renewals are tax creditable as professional dues.

## CMM Program

During this difficult time, we continue to move forward and provide our members with the achievement recognition they deserve, as well as the career development we have always provided. Not only do we provide members with the recognition they deserve, but we support their professional goals. We offer support by providing information on obtaining points in the CMM core curriculum and will help find information on relevant courses, professional conferences, and other learning opportunities.

The Institute is striving to develop new Partnerships with Associations to provide our members with new Enhancements to the CMM designation. Currently our newest levels of enhancement are the OAFTO Executive level, OAPSO Executive level and our most recent Partner Association the OBOA (Ontario Building Officials Association). Do not hesitate to update your current enhancement or to add to your CMM designation by submitting your updates.

---

## When was the Last Time You Updated Your Member Profile?

When you were initially evaluated for your CMM, we evaluated your professional and academic accomplishments. If you have new professional responsibilities, have been promoted, changed jobs, or have been at your position for several years since that original CMM evaluation, connect with us and we will work with you to identify your eligibility for the next level of the CMM or an Enhancement. If you have attended conferences, workshops, seminars or recently completed courses or programs at a post-secondary or professional institution, let us know! The CMM evaluation provides several opportunities for applicants and members to gain points toward the four levels of the CMM by recognizing a variety of educational opportunities as having value in the core curriculum.

---

*"To improve is to change; to be perfect is to change often." -Winston Churchill*

---

## Reminder: Next CMM Accreditation Meeting – March 12, 2021

OMMI is still working remotely and diligently through this unprecedented time. The next Virtual CMM Accreditation meeting is on March 12, 2021. Please submit your applications by February 26, 2021 to ensure a thorough evaluation. Submissions can be made through email, regular mail or by courier.

---

*The CMM designation with the enhancement certainly portrayed me as an individual of professionalism, and knowledge, and [...] understanding of the workings of management."*

George Warner, *CMM III Fire Prevention Professional*

# NETWORK



## Member Spotlight

Norman Scarratt, *CMM III Court Executive*, retired Director of Court Services for the Regional Municipality of York, is an active member of the Ontario Municipal Management Institute. He has many years of experience in court management, both in the UK and Canada. Norm has recently accepted a position as Senior Analyst and Business Advisor at the Ministry of the Attorney General. He will be working various initiatives, including recently enacting provision to allow remote court proceedings as part of the Ontario government's COVID-19 Strategy. This March marks his 11<sup>th</sup> year on the CMM Accreditation Committee, representing the MCMA (Municipal Court Manager's Association). His dedication to the CMM Program is truly invaluable and his contributions, support and professionalism have been greatly appreciated throughout the years.



Bill Bond, *CMM II MLE Executive*, Senior By-Law Administrator for the City of Guelph, is OMMI's current President since 2019 and has been a member on the CMM Committee since 2018. As President he provides guidance and strategic planning to the Executive Committee, moving OMMI forward into a positive future. Since 2019 he has sat as President for the MLEOA (Municipal Law Enforcement Officer's Association), providing leadership and direction to the Board of Directors while representing the interests of over 2200 MLE members and their municipalities across Ontario. He is an avid Speaker at Municipal conferences, as well as Training Seminars. Bill is currently working towards his Masters in Public Administration from Western University. Connect with him by email: [president@ommi.on.ca](mailto:president@ommi.on.ca).



Jon Popple, *CMM III MLE Executive*, *Property Standards Professional*, Manager, Community Standards for the Township of Ramara, has been a long standing contributor to the CMM Program. Having previously served on both of OMMI's Committees, in 2021, he is returning to our CMM Accreditation Committee. For numerous years Jon served as a Director on the MLEOA Board of Directors, as well as President and Vice President. Jon has enjoyed a 23 year career in Ontario municipal government in the field of law enforcement; having worked for small, medium and large municipalities in Muskoka, Simcoe County, Halton and York Regions. In these roles, Jon has managed enforcement divisions where he has been responsible for animal control, parking, property standards, zoning, licensing and general regulatory by-law enforcement.

# NETWORK



Bill McKim (featured right in photo), Executive Director, is in his 35<sup>th</sup> year with the Ontario Municipal Management Institute. He has a military background with extensive experience in Training and Development. As the Institute's Registrar for the Certified Municipal Manager Program, he is directly involved in all aspects of the career development system and makes every effort to ensure its continued growth,

validity, and value to members. Bill is the driving force in developing the professional enhancements to the CMM Designation with OMMI's Accreditation Partner Associations, providing Profession-Specific recognition to their members.

Bill travels to Municipalities and Association Conferences throughout Ontario, promoting and speaking to the benefits of having the Certified Municipal Manager designation, and complementing it with one of OMMI's Partner Association Enhancements. Bill provides walk-thrus and interviews to any perspective members looking for guidance throughout the process of completing the CMM application. His knowledge of OMMI and the CMM Program is unmatched. Bill's priceless dedication to the CMM Program, its Members and OMMI's ongoing progress is without question, worth its weight in gold.



Paul Hutt, *CMM III Fire Service Executive, Fire Prevention Professional, Fire Suppression Professional, Fire Training Specialist, Deputy Fire Chief, Ottawa* receives his CMM Certificate from Bill McKim, Executive Director.

## 35 years and counting...

*"I've worked with OMMI/Bill since 2001 – Bill is a very, supportive colleague who has always believed in providing outstanding developmental solutions to ensure lasting transferrable skills to members of OMMI. I have enjoyed my many years working with Bill and the many municipality members of OMMI. All the best as you move forward Bill, best regards."*

**Laura Boyd-Brown**, Facilitator, OMMI Training Program

*"For 35 years, Bill McKim has been enhancing standards for municipal management and leadership across Ontario. Through his work with the OMMI, he has enhanced the capacity and professionalism of municipal managers collectively, and encouraged, guided, and accredited them individually. Bill has also evolved the OMMI into a community of practice that has resulted in a wonderful web of mutually supportive colleagues and friends. I think of him as a gentleman, a hard worker, and a good friend. I respect him and his work, and value his friendship."*

**Peter Lennox**, *CMM III Police Executive*

*"For most of us, Bill McKim is OMMI. When he became the association's Registrar and Executive Director in 1986, Dionne Warwick's "That's what friends are for" was at the top of the Billboard 100. Today, some 35 years later, Bill has gained lots of friends in our little OMMI world. When he started, there were but 135 CMMs. Today, we have 2,711 active members, with over 4,000 CMMs awarded in total. 15 wide-ranging municipal partner associations have joined OMMI to present some 800 profession-specific enhancements to their members, all because of Bill's efforts. He's even outlasted 16 association presidents, me being one of them! As he enters his 35th year of service with the association, please join me in congratulating and thanking Bill. Without him, there simply wouldn't be an OMMI."*

**John Prno**, *CMM III EMS Executive, Past President*

*"Bill is an amazing mentor. He truly is an asset to OMMI. Having worked with him for the past 6 years, has provided me with excellent guidance, knowledge, and a great working relationship. I look forward to his continued leadership and friendship."*

**Sandra Barter**, Administrative Coordinator, OMMI

# NETWORK



CMM Member Newsletter  
February 11, 2021

## 2020-2021 Executive Committee

Bill Bond, *CMM II MLE Executive*

**President**

Senior By-Law Administrator, Guelph, MLEOA



Peter Lennox, *CMM III Police Executive*

(Retired) Superintendent,

Toronto Police College

John Prno, *CMM III EMS Executive*

**Past President**

(Retired) Deputy Chief, EMS



Graham Beverly, *CMM III Police Executive*

Superintendent, Corporate Development

York Regional Police Service, OACP

Norman Scarratt, *CMM III Court Executive*

**1st Vice President**

(Retired) Director, Court Services, MCMA



Kathy Branton, *CMM III Security Professional,*

*Emergency Management Professional*

Manager, Business Continuity & Emergency Mgt

Humber College, OACUSA



Craig Dart, *CMM III Fire Service Professional, Fire Suppression Professional, Fire Training Professional*

**Treasurer**

(Retired) Division Fire Chief

Bill Detlor, *CMM III EMS Executive*

Administrator, Golden Plough Lodge

Northumberland County

Richard Craibbe, *CMM III Fire Training Executive, Fire Service Professional, Fire Prevention Professional, Emergency Management Professional*

(Retired) Chief Fire Training Officer

Adam Rockall, *CMM II Fire Training Specialist*

Captain of Fire Training

Chippewas of Rama First Nation, OAFTO



Susan Brown, *CMM III EMS Executive*

EMS Chief

Northumberland Paramedics Service, OAPC



Bill McKim

**Secretary**

Executive Director, OMMI

## 2020-2021 CMM Accreditation Committee

Norman Scarratt, *CMM III Court Executive*

**Chair**

(Retired) Director, Court Services, MCMA



Andy Jones, *CMM III Building Executive*

Chief Building Official, Development Services

Gravenhurst, OBOA



Kathy Branton, *CMM III Security Professional,*

*Emergency Management Professional*

**Vice Chair**

Manager, Business Continuity & Emergency Mgt

Humber College, OACUSA



Sharon Walker, *CMM III Emergency Management*

*Professional*

Manager, Emergency Planning

Vaughan, OAEM



Bill Detlor, *CMM III EMS Executive*

Administrator, Golden Plough Lodge

Northumberland County

Susan Brown, *CMM III EMS Executive*

EMS Chief

Northumberland Paramedics Service, OAPC



Bill Bond, *CMM II MLE Executive*

Sr. By-Law Administrator, Guelph, MLEOA



Beth MacKenzie

Program Manager

Institute of Housing Management, IHM



Graham Beverly, *CMM III Police Executive*

Superintendent, Corporate Development

York Regional Police Service, OACP



Ben Trendle

Chief Fire Prevention Officer

Niagara Falls, OMFPOA



Jon Pople, *CMM III MLE Executive, Property Standards Professional*

Manager, Community Standards

Ramara

Reno Levesque, *CMM III Fire Service Professional,*

*Fire Training Specialist*

Fire Training Officer, OAFTO

Ajax



Bill McKim

Executive Director, OMMI

“OMMI is a leading association that promotes the professionalism of municipal government employees and leaders by recognizing their educational, employment experience and community engagement. The OMMI fosters growth and builds a framework for members to advance and excel within their profession.”

Jon Pople, *CMM III MLE Executive, Property Standards Professional*





# NETWORK

## Using the Certified Municipal Manager Program to Develop Leaders

Local Governments can sometimes feel that there are few resources they can use to identify their future leaders and help them demonstrate and develop their potential. The Ontario Municipal Management Institute (OMMI) is such a resource, created in 1979. A Private Member's Bill in the Ontario legislature awarded legal status to the CMM in 1988. It has become part of the Leadership mentoring program for local government staff because it enhances and complements management's ability to mentor their promising leaders.

### Certified Municipal Manager Program

The OMMI offers a "Certified Municipal Manager" (CMM) program, the only recognized, progressive management designation for all local government staff. The CMM is exclusive to the OMMI, and legally recognized; OMMI members with the credential can use their designation after their names (on business cards, signature lines, resumes, etc.) to indicate that they have achieved an objective standard that is meaningful in the realm of local government. The designation offers present and past local government employees a career recognition and development system that is distinct from, but complementary to, development programs within their own organizations.

The CMM program stimulates and recognizes staff management capabilities, encouraging added breadth and depth to development programs available. It recognizes the professional and academic achievements of local government employees, and – importantly – provides a career-development framework for advancement and success across the public sector.

The designation is valued throughout local government. But also, recognized and respected in other numerous professions. There are more than 3,000 local government administrators, from front line staff to senior managers and executives, in virtually all areas of public services, who possess some form of the credential.

### Accreditation Partners

Beyond the general value to all leaders and aspiring leaders are profession-specific enhancements awarded by Associations in local government. Fifteen of those partners, have created profession-specific enhancements to the CMM program for their respective members.

They provide practitioners with specific education guidance with their profession's focus. This means that as well as recognition and guidance on management and leadership generally, OMMI can and does recognize specific knowledge, skills, abilities, and experience specifically, enhancing the value of the designation in local government. Key components of the enhancements are training and conference work, complementing the broader requirements of the CMM accreditation.

The CMM program works through an evaluative point system that captures all education, seminars, and conference workshops, resulting in a customized career development framework. It validates the range of job responsibilities and management experience, both in general terms and through a specific enhancement. After a member is assessed, their evaluation provides the recommendations on specific topics and point requirements to progress to a higher level of the designation. Members are encouraged to continue to progress through the program, and given personalized advice on how to do so, as a member service.

Our Accreditation Partners Associations in becoming an Accreditation Partner with OMMI developed their requirements and produced the Supplemental Application and provided an Evaluation Committee of their members for ongoing criteria development, assessment, and recommendation for applicants. The Association Evaluation Committee Chair generally sits on the CMM Accreditation Committee representing their Association and enabling the broadest representative support of a designation in the sector.

The OMMI and its CMM designation is a great resource to recognize and develop local managers' (and aspiring managers') education and employment experience. If you have not heard about OMMI or if you would like more information on how it can work for you, please call us at 905-434-8885, email us at [info@ommi.on.ca](mailto:info@ommi.on.ca) or have a look at our website [www.ommi.on.ca](http://www.ommi.on.ca). The site will also give you great information about other OMMI services, including training programs delivered by talented and qualified professionals.



**Certified  
Municipal Manager  
Accreditation**

